Who participated? 16 employees at NASA Langley from across various organizations on Center participated in a training workshop. The Science Directorate developed this model to help build the skills of effective STEM Role Models.

The three hour, highly participatory and interactive program is designed to help participants reflect on their identity as a role model and provide research-based strategies to effectively engage youth, particularly girls, in STEM.

What did they learn? During the training session, participants:

- Learned about research on women and girls in STEM pathways
- Explored their own personal role model identity
- Learned about gender equitable evidence-based strategies in STEM
- Practiced incorporating these effective strategies in various role model scenarios